

**MONTANA STATE UNIVERSITY-BILLINGS
APPLICANT SURVEY
EQUAL EMPLOYMENT OPPORTUNITY FORM**

This is a voluntary confidential form which is kept separate from your application. Montana State University-Billings, as a federal contractor, uses this procedure for obtaining applicant flow information, which is analyzed to determine if our selection process ensures equal employment opportunity. We appreciate your cooperation in providing the following information, however, submission of this information is voluntary.